CHARTER OF THE
ANTI-RACISM COMMUNITY COLLECTIVE
Free and equal in dignity and rights

Acknowledgement of Country

We meet, work and organise on the lands of First Nations peoples, whose sovereignty was never ceded. We honour their custodianship of more than sixty thousand years, and we recognise that the struggle against racism in this country begins with truth-telling and with justice for those who have carried its longest burden.

Our Foundations

The Anti-Racism Community Collective stands within a global inheritance of courage.

We draw from the **Universal Declaration of Human Rights**, which affirms that all human beings are born free and equal in dignity and rights.

We honour the **Freedom Charter of 1955**, which declared that a nation belongs to all who live in it.

We are guided by the spirit of **Bandung**, where the peoples of Asia and Africa first stood together against colonialism and racial hierarchy.

We affirm the **Durban Declaration**, the world's most comprehensive framework for confronting racism, xenophobia and related intolerance.

And here, on this continent, we stand with the **Uluru Statement from the Heart**, which invites all Australians to walk together toward a better future grounded in truth-telling and justice for First Peoples.

From these wells we draw our purpose.

Our Values

We believe in solidarity across faith, culture, language and origin, and in the particular solidarity owed to First Nations peoples.

We believe in dignity over deficit, in strength-based storytelling, and in speaking of one another as whole.

We believe in truth spoken plainly, in listening before leading, and in building bridges wide enough for those who once stood apart.

We believe that racism is not a minority issue but a shared human wound, and that its healing is the work of all of us.

Our Commitments

As members of this Collective, we commit:

- To centering the voices of those with lived experience of racism, and never to speak over them.
- To acting in solidarity with First Nations justice, understanding it as distinct from, yet inseparable from, our shared cause.
- To confronting racism in all its forms, refusing to trade one community's safety for another's.
- To holding ourselves to honesty, humility and accountability, and to repair harm when we cause it.
- To extending solidarity, even when our own community is not directly under attack, and use our experience with racialisation, colonisation, or expertise to be a genuine ally.

Our Affirmation

By signing this Charter, I affirm these values as my own. I join not as a bystander but as a builder. I accept that leadership within this Collective is a trust, held on behalf of communities who deserve our courage, our care and our constancy.

We are not waiting for permission to be equal. We are already, and always have been, free and equal in dignity and rights.

Sources for Our Foundations

The principles set out in this Charter draw on the following documents.

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1. Universal Declaration of Human Rights (1948). Adopted by the United Nations General Assembly, Paris, 10 December 1948.
https://www.un.org/en/about-us/universal-declaration-of-human-rights

2. The Freedom Charter (1955). Adopted at the Congress of the People, Kliptown, South Africa, 26 June 1955.
https://www.blackpast.org/global-african-history/african-national-congress-freedom-charter/

3. Final Communique of the Asian-African Conference (1955). Bandung, Indonesia, 24 April 1955.
https://worldjpn.net/documents/texts/docs/19550424.D1E.html

4. Durban Declaration and Programme of Action (2001). World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance, Durban, South Africa.
https://www.ohchr.org/en/publications/reference-publications/durban-declaration-and-programme-action

5. Uluru Statement from the Heart (2017). First Nations National Constitutional Convention, 26 May 2017.
https://ulurustatement.org/the-statement/view-the-statement/